

SBTi Certification

This is to certify that

Stefano Secco

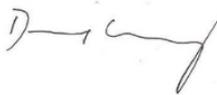
has completed the assessment

SBTi Corporate Near-Term Criteria Version 5.3 and SBTi
Corporate Net-Zero Standard Version 1.3

March 2, 2026

This certifies that the above individual has successfully demonstrated proficiency in application of the Science-Based Targets initiative standards and guidance.

Signed,



David Kennedy
Chief Executive Officer,
SBTi



Alex Buss
Executive Director,
Services



This certification is valid for two years from the issue date, please refer to the SBTi Register of Certified Experts for verification.